



Integrated Environment Management Policy

July, 2022

Policy ownership and management

Owner

Managing Director and CEO

Sudhir Sitapati

Approver

Head – Manufacturing

Jagadeesh M

Reviewer

Head – Good & Green

Head – Legal

Gayatri Divecha

Pankaj Phadnis

Policy change log

Version	Issued on	Effective from	Purpose of change
1	July, 2022	July, 2022	New policy release

At Godrej Consumer Products Limited (GCPL), we value environmental resources and are embedding sustainability into processes and value chains across our businesses. We are committed to conserve energy, water and reduce hazardous & non-hazardous waste generation and take all possible steps to mitigate the risk of climate change.

In line with our sustainability vision of 2025, we endeavor to improve our energy efficiency in line with our EP-100 commitment and achieve 35% renewable in overall energy mix. Maintain water positivity and zero waste to landfill & zero waste discharge status across all our manufacturing plants. Commit for SBTi & publish our roadmap and targets for emission reduction.

We are committed to the following:

- Reduce specific energy consumption by moving towards energy efficient equipment, utilities and process modifications
- Support design activities that consider energy performance improvement
- Support the procurement of energy efficient products & services that impact energy performance
- Increase renewable energy usage to overall energy consumption for mitigating climate change impacts
- Reduce water consumption not only within our manufacturing facilities but also in the total life cycle of a product or service by adopting life cycle thinking at the design stage
- Protect local water sources that sustain communities. Replenish the water we use back to communities and nature.
- Implement access to safe water, sanitation and hygiene at the workplace at an appropriate level of standard for all our employees in all premises (WASH)
- Mitigate environmental risk through partnering with governments, NGOs and communities to assess, understand and chart effective, long-term water stress solutions, and implement source water protection plans
- Evaluate an internal carbon & water price and its inclusion in decision making for technology / project selection

- Conserve natural resources, and minimize the volume and possible environmental harm of the waste we generate in our factories and across our supply chain. We have crafted a detailed waste management policy that details our focus. [Read here.](#)
- Ensure the safe and secure handling, organisation, and transportation of our raw materials, packaging materials and finished products
- Make use of natural or renewable materials, where practical, for design, production, packaging and transportation so long as they do not compromise the performance or safety of our products or services
- Follow waste management hierarchy – Reduce, Reuse, Recycle, Energy recovery, and Treatment & Disposal
- Encourage responsible production and sourcing practices by partnering with environmentally conscious stakeholders throughout our Value Chain. We have a Sustainable Procurement Policy that outlines our expectations from our suppliers with regards to ethics, business integrity, human rights, health. [Read here.](#)
- and safety, environment, the local community and quality of product and operations
- Promote tree plantation, green surrounding and protection of biodiversity at our manufacturing locations in harmony with nature
- Adopt life cycle thinking at the design stage to eliminate or reduce carbon emission, reduce water consumption and elimination of waste generation
- Adhere to all applicable Local / National / International laws of energy, water, waste effluent and solid waste management
- Train our team members on all aspects of energy, water & waste management relevant to their roles. We also strive to educate our suppliers, business partners, customers and stakeholders regarding the responsible handling and use of our raw materials & products

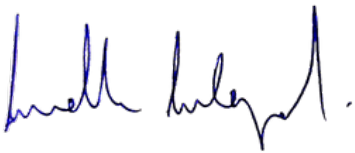
The policy applies to all GCPL business units, the entities we own and the entities in which we own a majority interest.

Across our diverse and extended supply chain, we prefer suppliers and business partners that have similar policies and practices, and include relevant expectations in our contracts with them. For those suppliers who do not have similar policies and practices, we encourage and support them to do so. Active engagement and collaboration based on transparency, corrective action, and continuous improvement are hallmarks of our approach.

Oversight

The Chairman & Managing Director supported by the Head – Good and Green, oversees our integrated environment management system. Board level oversight is provided by Board Management Committee and Board ESG Committee.

GCPL reserves the right to amend the integrated environment management policy at any time. At a minimum, it is reviewed regularly by the Executive Committee to ensure it reflects compliance.



Sudhir Sitapati

MD & CEO

Godrej Consumer Products Limited