# FORM NO. MGT-7

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

(other than OPCs and Small Companies)

Corporate Identification Number (CIN) of the company		L2424	6MH2000PLC129806	Pre-fill
Global Location Number (GLN) of	the company			
Permanent Account Number (PAN	) of the company	AABC	G3365J	
(a) Name of the company		GODR	EJ CONSUMER PRODUCT	
(b) Registered office address				
Godrej One, 4th Floor, Pirojshanaga Eastern Express Highway, Vikhroli (E Mumbai Mumbai City Maharashtra (c) *e-mail ID of the company		invest	or.relations@godrejcp.cc	
		liivest	or.relations@godrejcp.cc	
(d) *Telephone number with STD code		02225	188010	
(e) Website		www.	www.godrejcp.com	
Date of Incorporation		29/11,	/2000	
Type of the Company	Category of the Compar	ny	Sub-category of the Co	ompany
Public Company Company limited by shares		, shares	Indian Non-Gover	nment compa

(a) [	Details	of stock	exchanges	where share	s are listed
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\*Number of business activities

S. No.	Stock Exchange Name	Code
1	BSE Ltd.	1
2	The National Stock Exchange of India Limited	1,024

(b) CIN of the Registrar and	Transfer Agent		U67120MF	H1995PLC095302		Pre-fill
Name of the Registrar and	Transfer Agent					
COMPUTECH SHARECAP LIM	ITED					
Registered office address o	f the Registrar and Tr	ransfer Agents				
147 MAHATMA GANDHI ROA FORT	D,					
(vii) *Financial year From date	01/04/2020	(DD/MM/YYYY)	To date	31/03/2021	(C	D/MM/YYYY)
(viii) *Whether Annual general m	eeting (AGM) held	Ye	es 🔾	No		
(a) If yes, date of AGM	04/08/2021					
(b) Due date of AGM	30/09/2021					
(c) Whether any extension f	or AGM granted		Yes	<ul><li>No</li></ul>		
II. PRINCIPAL BUSINESS	ACTIVITIES OF	THE COMPAN	Y			

S.No	Main Activity group code		Business Activity Code	,	% of turnover of the company
1	Т	Goods and service producing activities of households for own use	T2	Undifferentiated goods and service producing activities of households for own	100

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given	1	Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	BHABANI BLUNT HAIR DRESSIN	U93020MH2004PTC148187	Associate	28

# IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

# (i) \*SHARE CAPITAL

### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	1,030,000,000	1,022,517,397	1,022,486,273	1,022,486,273
Total amount of equity shares (in Rupees)	1,030,000,000	1,022,517,397	1,022,486,273	1,022,486,273

Number of classes 1

Class of Shares Equity	1 Authoricad	Icabilai	Subscribed capital	Paid up capital
Number of equity shares	1,030,000,000	1,022,517,397	1,022,486,273	1,022,486,273
Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees)	1,030,000,000	1,022,517,397	1,022,486,273	1,022,486,273

#### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	10,000,000	0	0	0
Total amount of preference shares (in rupees)	10,000,000	0	0	0

Number of classes 1

Class of shares Preference	Authoricad	Issued capital	Subscribed capital	Paid up capital
Number of preference shares	10,000,000	0	0	0
Nominal value per share (in rupees)	1	1	1	1
Total amount of preference shares (in rupees)	10,000,000	0	0	0

## (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

## (d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	8,388,402	1,013,927,9	1022316352	1,022,316,3	1,022,316,	

Increase during the year	0	449,967	449967	449,967	449,967	0
i. Pubic Issues	0	0	0	0	0	
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	169,921	169921	169,921	169,921	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify		280,046	280046	280,046	280,046	0
Addition on Account of transfer from physical to de		200,010	200010	200,010	200,010	
Decrease during the year	280,046	0	280046	280,046	280,046	О
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify	200.046		200046	200.046	200.046	
Reduction on Account of transfer from physical to d	280,046		280046	280,046	280,046	
At the end of the year	8,108,356	1,014,377,9	1022486273	1,022,486,2	1,022,486,	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0

		0	0	0	0	0	0
iii. Reduction of share capital		0	0	0	0	0	0
iv. Others, specify		1					
At the end of the year		0	0	0	0	0	
SIN of the equity shares	of the company		l	.1	INF10	)2D01028	1
	it/consolidation during the	e vear (for ea	ch class of	shares)			
•	of shares	(i)		(ii)	0	(ii	i)
	Number of shares						
Before split /	Number of shares						
Consolidation	Face value per share						
After split /	Number of shares						
Consolidation	Face value per share						
☐ Nil	at any time since the vided in a CD/Digital Medi				_	) Not App	
	tached for details of transf	ers	•	Yes ()	No	,	icable
Note to see Pet of the			O	O			
Note: In case list of tran Media may be shown.	tached for details of transf sfer exceeds 10, option for		O	O			
Media may be shown.		r submission a	O	O			
Date of the previous	sfer exceeds 10, option for	r submission a	O	O			
Date of the previous	sfer exceeds 10, option for sannual general meeting of transfer (Date Month	g Year)	as a separat	O	ment or sub	omission in	a CD/Digital

Ledger Folio of Trans	sferor						
Transferor's Name							
	Surname	middle name	first name				
Ledger Folio of Trans	sferee						
Transferee's Name							
	Surname	middle name	first name				
Date of registration of transfer (Date Month Year)							
Type of transfer	1 - E	Equity, 2- Preference Shares,3	- Debentures, 4 - Stock				
Number of Shares/ D Units Transferred	Debentures/	Amount per Share/ Debenture/Unit (in Rs.)					
Ledger Folio of Trans	sferor						
Transferor's Name							
	Surname	middle name	first name				
Ledger Folio of Trans	sferee						
Transferee's Name							
	Surname	middle name	first name				
v) *Debentures (Outstanding as at the end of financial year)							

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0

Particulars	Number of units	Nominal value per unit	Total value
Total			0

#### **Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

### (v) Securities (other than shares and debentures)

Type of	Number of	Nominal Value of	Total Nominal	Paid up Value of	Total Paid up Value
Securities	Securities	each Unit	Value	each Unit	
Total					

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

62,543,352,310

0

(ii) Net worth of the Company

63,591,777,078

#### VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	646,488,197	63.23	0	
	(ii) Non-resident Indian (NRI)	70	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	

3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	
	Total	646,488,267	63.23	0	0

**Total number of shareholders (promoters)** 

49

# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	53,463,496	5.23	0		
	(ii) Non-resident Indian (NRI)	3,777,516	0.37	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	926,241	0.09	0		
5.	Financial institutions	7,302,762	0.71	0		
6.	Foreign institutional investors	272,117,174	26.61	0		
7.	Mutual funds	22,910,450	2.24	0		

8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	15,500,367	1.52	0	
10.	Others	0	0	0	
	Total	375,998,006	36.77	0	0

**Total number of shareholders (other than promoters)** 

184,069

Total number of shareholders (Promoters+Public/ Other than promoters)

#### (c) \*Details of Foreign institutional investors' (FIIs) holding shares of the company

1

Name of the FII			Number of shares held	% of shares held
Others	As per Attachment		272,117,174	

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	49	49
Members (other than promoters)	170,625	184,069
Debenture holders	0	0

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) \*Composition of Board of Directors

Category		lirectors at the g of the year	Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	2	4	2	4	0.2	0
B. Non-Promoter	1	7	0	7	0	0
(i) Non-Independent	1	0	0	0	0	0
(ii) Independent	0	7	0	7	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0

(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	3	11	2	11	0.2	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

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## (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Adi Godrej	00065964	Whole-time directo	1,500	
Jamshyd Godrej	00076250	Director	0	
Nadir Godrej	00066195	Director	63	
Tanya Dubash	00026028	Director	66	
Nisaba Godrej	00591503	Managing Director	370,087	
Pirojsha Godrej	00432983	Director	370,129	
Aman Mehta	00009364	Director	0	31/08/2021
Narendra Ambwani	00236658	Director	3,000	
Omkar Goswami	00004258	Director	0	
Sumeet Narang	01874599	Director	0	
Ireena Vittal	05195656	Director	0	
Ndidi Nwuneli	07738574	Director	0	
Pippa Armerding	08054033	Director	0	
V Srinivasan	AABPV8491M	Company Secretar	31,070	
V Srinivasan	AABPV8491M	CFO	31,070	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

2		
J		

Name		beginning / during	Ichango in docignation/	Nature of change (Appointment/ Change in designation/ Cessation)
Vivek Gambhir	06527810	Managing Director	30/06/2020	Change in designation from Managin
Nisaba Godrej	00591503	Managing Director	01/07/2020	Change in designation from Executiv
Vivek Gambhir	06527810	Whole-time directo	30/09/2020	Cessation

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1 Attendance Total Number of Type of meeting Date of meeting Members entitled to attend meeting Number of members % of total attended shareholding **Annual General Meeting** 04/08/2020 172,197 79 63.26

#### **B. BOARD MEETINGS**

\*Number of meetings held 5

S. No. Date of meeting		Total Number of directors associated as on the date			
		of meeting	Number of directors attended	% of attendance	
1	13/05/2020	14	14	100	
2	09/06/2020	14	14	100	
3	04/08/2020	14	14	100	
4	05/11/2020	13	13	100	
5	08/02/2021	13	13	100	

#### C. COMMITTEE MEETINGS

Number of meetings held 13

S. No.	Type of meeting	Date of meeting	Total Number of Members as		Attendance	
	Date of me			Number of members attended	% of attendance	
1	Audit Committe	13/05/2020	7	7	100	

S. No.	Type of meeting	monting	Total Number of Members as	Attendance			
		Date of meeting		Number of members attended	% of attendance		
2	Audit Committe	04/08/2020	7	7	100		
3	Audit Committe	05/11/2020	7	7	100		
4	Audit Committe	08/02/2021	8	8	100		
5	Nomination & I	13/05/2020	7	7	100		
6	Nomination & I	09/06/2020	7	7	100		
7	Nomination & I	04/08/2020	7	7	100		
8	Nomination & I	08/02/2021	7	7	100		
9	CSR Committe	13/05/2020	5	5	100		
10	CSR Committe	05/11/2020	4	3	75		

### D. \*ATTENDANCE OF DIRECTORS

	No of the director	Board Meetings			Co	Whether attended AGM		
		Number of Meetings which director was	Number of Meetings	% of	Number of Meetings which director was	Number of Meetings	% of attendance	held on
		entitled to attend	attended	attendance	entitled to attend	attended	allendance	04/08/2021
		attoria			attorra			(Y/N/NA)
1	Adi Godrej	5	5	100	1	1	100	Yes
2	Jamshyd Godi	5	5	100	1	1	100	Yes
3	Nadir Godrej	5	5	100	4	3	75	Yes
4	Tanya Dubash	5	5	100	1	1	100	Yes
5	Nisaba Godrej	5	5	100	4	4	100	Yes
6	Pirojsha Godre	5	5	100	2	2	100	Yes
7	Aman Mehta	5	5	100	8	8	100	Yes
8	Narendra Amb	5	5	100	11	11	100	Yes
9	Omkar Goswa	5	5	100	10	10	100	Yes
10	Sumeet Naran	5	5	100	8	8	100	Yes
11	Ireena Vittal	5	5	100	8	8	100	Yes
12	Ndidi Nwuneli	5	5	100	8	8	100	Yes

13	Pippa Armerdi	5 5	100	8	8	100	Yes
X. *RE	MUNERATION OF D	DIRECTORS AND	KEY MANAGE	RIAL PERSONN	IEL	1	
	Nil						
umber o	of Managing Director, W	/hole-time Directors	and/or Manager	whose remuneratio	n details to be ente	ered 3	
S. No.	Name	Name Designation		Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Adi Godrej	Whole-time Dire	13,792,489	0	0	26,006,257	39,798,746
2	Nisaba Godrej	Managing Direct	4,897,866	0	0	5,821,257	10,719,123
3	Vivek Gambhir	Director	94,980,860	1,980,860 0		2,705,105	145,877,714
	Total		113,671,215	0	48,191,749	34,532,619	196,395,583
umber o	of CEO, CFO and Comp	pany secretary who	se remuneration d	etails to be entered	i	1	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	V Srinivasan	CFO & CS	44,359,849	0	3,499,944	2,754,876	50,614,669
	Total		44,359,849	0	3,499,944	2,754,876	50,614,669
umber o	of other directors whose	remuneration deta	ils to be entered			11	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Jamshyd Godrej	Non- Executive I	0	2,000,000	0	520,000	2,520,000
2	Nadir Godrej	Non- Executive I	0	2,000,000	0	560,000	2,560,000
3	Tanya Dubash	Non- Executive I	0	2,000,000	0	520,000	2,520,000
4	Pirojsha Godrej	Non- Executive I	0	2,000,000	0	540,000	2,540,000
5	Narendra Ambwani	Independent Dir	0	3,480,000	0	720,000	4,200,000
6	Omkar Goswami	Independent Dir	0	3,480,000	0	700,000	4,180,000
7	Aman Mehta	Independent Dir	0	3,480,000	0	660,000	4,140,000
8	Ireena Vittal	Independent Dir	0	3,480,000	0	660,000	4,140,000
9	Ndidi Nwuneli	Independent Dir	0	3,480,000	0	660,000	4,140,000
10	Pippa Amerding	Independent Dir	0	3,480,000	0	660,000	4,140,000
11	Sumeet Narang	Independent Dir	0	0	0	0	0

S. No.	Name		Designation	Gross Sa	lary	Commission	Stock Option/ Sweat equity		Others	Total Amount		
	Total			0		28,880,000	0		6,200,000	35,080,000		
A. Whe	ether the cor visions of the	npany has ma	ade compliano Act, 2013 duri	F COMPLIAN ees and disclosing the year				(	○ No			
II. PENAI	LTY AND P	UNISHMENT	- DETAILS T	HEREOF								
A) DETAII	LS OF PENA	ALTIES / PUN	IISHMENT IM	POSED ON C	OMPANY	//DIRECTOR	S /OFFICERS	∐ Ni	I			
Name of the company/ directors/ officers		Name of the concerned Authority			Name of the Act section under wh penalised / punis		Details of penalty/		Details of appeal (if any) including present status			
(B) DETA	AILS OF CO	MPOUNDING	G OF OFFENC	CES N	I							
Name of the company/ directors/ officers		Name of the concerned Authority	ed Date of Orde		section under which		Particulars of offence			Amount of compounding (in Rupees)		
XIII. Whe			areholders, d	debenture ho	lders has	been enclo	sed as an attach	nment				
(In case	•	s   No  nit the details	separately th	rough the met	hod specif	ied in instruc	ction kit)					
XIV. CO	MPLIANCE	OF SUB-SEC	CTION (2) OF	SECTION 92,	IN CASE	OF LISTED	COMPANIES					
							rupees or more on in Form MGT-8		over of Fifty Cror	e rupees or		
Name	Name			Bhavana Shewakramani								
Wheth	ner associate	e or fellow		) Associate	e <b>●</b> F∈	ellow						

Certificate of practice number

9577

#### I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### Declaration

I am Authorised by the Board of Directors of the company vide resolution no. .. 16/2021-22 dated 13/09/2021

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

- 1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
- 2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

#### To be digitally signed by

Director	NISABA  ODREJ  STATISTICAL STA									
DIN of the director	00591503									
To be digitally signed by	Rahul Kirtikumar Botadara  Digitally signed by Rahul Kirikumar Botadara  Digitally signed by Rahul Kirikumar Botac 2021.10.01 20:08:36 + 05:30'									
Company Secretary										
Company secretary in practice										
Membership number 54035 Certificate of practice number										
Attachments				Lis	st of attachments					
1. List of share holders, de	ebenture holders		Attach		ee Meetings.pdf					
2. Approval letter for exter	nsion of AGM;		Attach	Details of FII.pdf Share Transfer Data.pdf MGT-8.pdf						
3. Copy of MGT-8;			Attach							
4. Optional Attachement(s	), if any		Attach							
				R	demove attachment					
Modify	Check F	Form	Prescrutiny		Submit					

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company