

SDG MAPPING 2019-20






United Nation's Sustainable Development Goals (SDG) mapping

We at Godrej Consumer Products Limited (GCPL) have been providing updates on our sustainability journey through our Integrated Annual Report. We adopt the International Integrated Reporting Council <IR> framework, however our Environmental, Social and Governance KPIs are in adherence to the SDGs. The index below has been prepared in accordance with the SDG business sector targets. Majority of information is located in our [Annual & Integrated Report 2019-20](#). For some indicators, information is also included from the [Business Responsibility Report](#) for 2019-20.

References are abbreviated as follows:

IR Annual & Integrated Report 2019-20
 BRR Business Responsibility Report 2019-20

General Standard Disclosures

SDG	Business theme	Cross reference
	1. Availability of products and services for those on low incomes 2. Disaster/emergency planning and response 3. Economic development in areas of high poverty 4. Economic inclusion	1. IR, Pg. 20, What we need to do now? 2. IR, Pg. 167, Payroll Giving 3. IR, Pg. 163-164, Enabling sustainable communities 4. IR, Pg. 158-160, Enhancing employability
	1. Air quality 2. Waste 3. Water quality 4. Occupational health and safety	1. IR, Pg. 155, Emission 2. IR, Pg. 154, Waste 3. IR, Pg. 153, Water 4. IR, Pg. 142, Occupational health and safety
	1. Education for sustainable development 2. Employee training and education	1. IR, Pg. 158-160, Enhancing employability 2. IR, Pg. 138-140, Investing in leadership development
	1. Economic inclusion 2. Equal remuneration for women and men 3. Gender equality 4. Non-discrimination 5. Parental leave 6. Women in leadership 7. Workplace violence and harassment	1. IR, Pg. 158-160, Enhancing employability 2. IR, Pg. 134, Fostering a diverse and inclusive GCPL 3. IR, Pg. 134, Fostering a diverse and inclusive GCPL 4. IR, Pg. 134, Fostering a diverse and inclusive GCPL 5. BRR, Pg. 18-19, Our progressive HR policies 6. IR, Pg. 139, Women leadership 7. IR, Pg 137, Prevention of sexual harassment
	1. Sustainable water withdrawals 2. Waste 3. Water efficiency 4. Water recycling and reuse	1. IR, Pg. 153, Water 2. IR, Pg. 154, Waste 3. IR, Pg. 153, Water 4. IR, Pg. 153, Water

SDG	Business theme	Cross reference
 <p>7 AFFORDABLE AND CLEAN ENERGY</p>	<ol style="list-style-type: none"> 1. Energy efficiency 2. Infrastructure investments 3. Renewable energy 	<ol style="list-style-type: none"> 1. IR, Pg. 151-152 Energy 2. IR, Pg. 151-152 Energy 3. IR, Pg. 151-152 Energy
 <p>8 DECENT WORK AND ECONOMIC GROWTH</p>	<ol style="list-style-type: none"> 1. Diversity and equal opportunity 2. Earnings, wages and benefits 3. Economic inclusion 4. Employee training and education 5. Employment 6. Equal remuneration for women and men 7. Labor practices in the supply chain 8. Occupational health and safety 9. Youth employment 	<ol style="list-style-type: none"> 1. IR, Pg. 134, Fostering a diverse and inclusive GCPL 2. BRR, Pg. 16-17, Code of conduct 3. IR, Pg. 158-160, Enhancing employability 4. IR, Pg. 138-140, Investing in leadership development 5. BRR, Pg. 21, Permanent employees 6. IR, Pg. 134, Fostering a diverse and inclusive GCPL 7. IR, Pg. 124-125, Supply chain 8. IR, Pg. 142, Occupational health and safety 9. IR, Pg. 158-160, Enhancing employability
 <p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p>	<ol style="list-style-type: none"> 1. Environmental investments 2. Infrastructure investments 3. Research and development 4. Technological legacies 	<ol style="list-style-type: none"> 1. IR, Pg. 123, Sustainability of the process 2. IR, Pg. 123, Sustainability of the process 3. IR, Pg. 66-71, A two-progred approach to innovation 4. IR, Pg. 66-71, A two-progred approach to innovation
 <p>10 REDUCED INEQUALITIES</p>	<ol style="list-style-type: none"> 1. Economic development in areas of high poverty 2. Equal remuneration for women and men 3. Equal Opportunity 	<ol style="list-style-type: none"> 1. BRR, Pg. 23-28, Partnership and initiatives for community development and affirmative action 2. BRR, Pg. 16-17, Code of conduct 3. BRR, Pg. 16-17, Code of conduct
 <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p>	<ol style="list-style-type: none"> 1. Air quality 2. Energy efficiency 3. Environmental investments 4. Sustainable sourcing 5. Waste 6. Water efficiency 	<ol style="list-style-type: none"> 1. IR, Pg. 155, Emission 2. IR, Pg. 151-152, Energy 3. IR, Pg. 123, Sustainability of the process 4. IR, Pg. 124-125, Supply chain 5. IR, Pg. 154, Waste 6. IR, Pg. 153, Water
 <p>13 CLIMATE ACTION</p>	<ol style="list-style-type: none"> 1. Energy efficiency 2. Environmental investments 3. GHG emissions 4. Risks and opportunities due to climate change 	<ol style="list-style-type: none"> 1. IR, Pg. 151-152 Energy 2. IR, Pg. 123, Sustainability of the process 3. IR, Pg. 155, Emission 4. IR, Pg. 34-39, Risks and Opportunities
 <p>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</p>	<ol style="list-style-type: none"> 1. Anti-corruption 2. Compliance with laws and regulations 3. Effective, accountable and transparent governance 4. Ethical and lawful behavior 5. Grievance mechanisms 	<ol style="list-style-type: none"> 1. BRR, Pg. 11-12, Code of conduct 2. IR, Pg. 199-210, Report on Corporate Governance 3. IR, Pg. 199-210, Report on Corporate Governance 4. IR, Pg. 199-210, Report on Corporate Governance 5. IR, Pg. 209-210, Stakeholder's Relationship Committee