# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

(other than OPCs and Small Companies)

(v) Whether company is having share capital

# I. REGISTRATION AND OTHER DETAILS

(i) \* Corporate Identification Number (CIN) of the company Pre-fill L24246MH2000PLC129806 Global Location Number (GLN) of the company \* Permanent Account Number (PAN) of the company AABCG3365J (ii) (a) Name of the company GODREJ CONSUMER PRODUCT (b) Registered office address Godrej One, 4th Floor, Pirojshanagar Eastern Express Highway, Vikhroli (E) Mumbai Mumbai City Maharashtra 400070 (c) \*e-mail ID of the company investor.relations@godrejcp.cc (d) \*Telephone number with STD code 02225188010 (e) Website www.godrejcp.com Date of Incorporation (iii) 29/11/2000 (iv) Type of the Company Category of the Company Sub-category of the Company **Public Company** Company limited by shares Indian Non-Government company

 $(\bullet)$ 

Yes

No

(vi) \*Whether shares listed on recognized Stock Exchange(s) 
• Yes 
• No

#### (a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name Cod							7	
1		BSE Ltd.				1	_		
2	The Nati	onal Stock Exchange o	f India L	imited			1,024		
(b) CIN of	the Registrar and	Transfer Agent			U6	7190Mł	H1999PTC118368	Pre-fi	ill
LINK INTI	the Registrar and <sup>-</sup> ME INDIA PRIVATE L ed office address o t Floor, 247 Park,		ansfer	Agents					
L	lur Shastri Marg, Vik		, הם ויחם		······································			(DD/MM/	
		1/04/2021 eeting (AGM) held	ן (ושט)	MM/YYY	Yes	o date	31/03/2022 No		
(a) If yes,	date of AGM	03/08/2022							
(b) Due d	ate of AGM	30/09/2022							
( )	er any extension for a strain f	or AGM granted ACTIVITIES OF 1	THE C	OMPA	$\bigcirc$	es	No		

\*Number of business activities 1

	Main Activity group code		Business Activity Code		% of turnover of the company
1	т	Goods and service producing activities of households for own use	T2	Undifferentiated goods and service producing activities of households for own	100

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 1

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Godrej Consumer Care Limitec		Subsidiary	100

## IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

# (i) \*SHARE CAPITAL

#### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	1,030,000,000	1,022,612,203	1,022,581,079	1,022,581,079
Total amount of equity shares (in Rupees)	1,030,000,000	1,022,612,203	1,022,581,079	1,022,581,079

Number of classes

Class of Shares	Authorised capital	lssued capital	Subscribed capital	Paid up capital
Number of equity shares	1,030,000,000	1,022,612,203	1,022,581,079	1,022,581,079
Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees)	1,030,000,000	1,022,612,203	1,022,581,079	1,022,581,079

1

#### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	10,000,000	0	0	0
Total amount of preference shares (in rupees)	10,000,000	0	0	0

Number of classes

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares	10,000,000	0	0	0
Nominal value per share (in rupees)	1	1	1	1
Total amount of preference shares (in rupees)	10,000,000	0	0	0

1

## (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

## (d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	8,108,356	1,014,377,9	1022486273	1,022,486,2	1,022,486,:	

Increase during the year	0	462,856	462856	462,856	462,856	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	94,806	94806	94,806	94,806	
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify Addition on account of transfer from physical to de		368,050	368050	368,050	368,050	0
Decrease during the year	368,050	0	368050	368,050	368,050	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify	000.050		000050	000.050	000.050	
Reduction on account of transfer from physical to d	368,050		368050	368,050	368,050	
At the end of the year	7,740,306	1,014,840,7	1022581079	1,022,581,0	1,022,581,	1
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0

ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

#### INE102D01028

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class c	f shares	(i)	(ii)	(iii)
Before split /	Number of shares			
Consolidation	Face value per share			
After split /	Number of shares			
Consolidation	Face value per share			

# (iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \*

Nil [Details being provided in a CD/Digital Media]	) Yes	No	O Not Applicable
Separate sheet attached for details of transfers	Yes	🔿 No	

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting	04/08/2021					
Date of registration of transfer (Date Month Year)						
Type of transfer	Equity, 2- Preference Shares,3 - Debentures, 4 - Stock					
Number of Shares/ Debentures/ Units Transferred	Amount per Share/ Debenture/Unit (in Rs.)					

Ledger Folio of Trans	Ledger Folio of Transferor					
Transferor's Name						
	Surname	middle name	first name			
Ledger Folio of Trans	sferee	·				
Transferee's Name						
	Surname	middle name	first name			
Date of registration c	of transfer (Date Month Year)					
Type of transfe	r 1 - E	equity, 2- Preference Shares,3 -	Debentures, 4 - Stock			
Number of Shares/ E Units Transferred	Debentures/	Amount per Share/ Debenture/Unit (in Rs.)				
Ledger Folio of Trans	sferor					
Transferor's Name						
	Surname	middle name first name				
Ledger Folio of Trans	sferee					
Transferee's Name						
	Surname	middle name	first name			

# (iv) \*Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0

Particulars	Nominal value per unit	Total value
Total		0

#### Details of debentures

Class of debentures	Outstanding as at the beginning of the year	-	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

#### (v) Securities (other than shares and debentures)

Type of	Number of	Nominal Value of	Total Nominal	Paid up Value of	Total Paid up Value
Securities	Securities	each Unit	Value	each Únit	
Securities	Securities	each onn	value	each Onit	
Tatal					
Total					
	L				

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

68,193,193,279

0

## (ii) Net worth of the Company

78,511,179,919

### VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	Equity		ence
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	646,488,197	63.22	0	
	(ii) Non-resident Indian (NRI)	70	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	

	Total	646,488,267	63.22	0	0
10.	Others	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
8.	Venture capital	0	0	0	
7.	Mutual funds	0	0	0	
6.	Foreign institutional investors	0	0	0	
5.	Financial institutions	0	0	0	
4.	Banks	0	0	0	
3.	Insurance companies	0	0	0	

# Total number of shareholders (promoters)

49

# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	49,904,360	4.88	0	
	(ii) Non-resident Indian (NRI)	3,920,519	0.38	0	
	(iii) Foreign national (other than NRI)	2,568	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	20,684,432	2.02	0	
4.	Banks	684,183	0.07	0	
5.	Financial institutions	336,900	0.03	0	
6.	Foreign institutional investors	247,028,926	24.16	0	
7.	Mutual funds	37,706,859	3.69	0	

8.	Venture capital	0	0	0	
	Body corporate (not mentioned above)	6,095,700	0.6	0	
10.	Others More than one catagory	9,728,365	0.95	0	
	Total	376,092,812	36.78	0	0

# Total number of shareholders (other than promoters) 253,847

#### Total number of shareholders (Promoters+Public/ Other than promoters)

253,896

1

#### (c) \*Details of Foreign institutional investors' (FIIs) holding shares of the company

Name of the FII		•	Number of shares held	% of shares held
others	As per attachment		247,028,926	

#### VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	49	49
Members (other than promoters)	184,069	253,847
Debenture holders	0	0

### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### (A) \*Composition of Board of Directors

Category	Category Number of directors at the beginning of the year			ectors at the end e year	Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. <b>Promoter</b>	2	4	1	4	0.04	0.04
B. Non-Promoter	0	7	1	6	0	0
(i) Non-Independent	0	0	1	0	0	0
(ii) Independent	0	7	0	6	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0

(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	2	11	2	10	0.04	0.04

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date |14

## (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Jamshyd Godrej	00076250	Director	0	
Nadir Godrej	00066195	Director	63	
Tanya Dubash	00026028	Director	66	
Nisaba Godrej	00591503	Whole-time directo	370,087	
Pirojsha Godrej	00432983	Director	370,129	
Sudhir Sitapati	09197063	Managing Director	0	
Narendra Ambwani	00236658	Director	3,000	
Omkar Goswami	00004258	Director	0	
Sumeet Narang	01874599	Director	0	
Ireena Vittal	05195656	Director	0	
Ndidi Nwuneli	07738574	Director	0	
Pippa Armerding	08054033	Director	0	
Rahul Botadara	AKQPB2235C	Company Secretar	3	
Sameer Shah	AMFPS0050H	CFO	15,578	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

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Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Nisaba Godrej	00591503	Managing Director	18/10/2021	Change in Designation from Chairper
Aman Mehta	00009364	Director	31/08/2021	Cessation
V Srinivasan	AABPV8491M	Company Secretar	31/08/2021	Cessation
V Srinivasan	AABPV8491M	CFO	31/08/2021	Cessation
Sudhir Sitapati	09197063	Managing Director	18/10/2021	Appointment
Rahul Botadara	AKQPB2235C	Company Secretar	01/09/2021	Appointment
Sameer Shah	AMFPS0050H	CFO	01/09/2021	Appointment
Adi Godrej	00065964	Whole-time directo	30/09/2021	Cessation

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held	1			
Type of meeting	Date of meeting	Total Number of Members entitled to	Attend	ance
				% of total shareholding
Annual General Meeting	04/08/2021	182,833	67	58.61

#### **B. BOARD MEETINGS**

\*Number of meetings held

4

S. No.	Date of meeting	Total Number of directors associated as on the date				
			Number of directors attended	% of attendance		
1	11/05/2021	13	12	92.31		
2	04/08/2021	13	13	100		
3	11/11/2021	12	12	100		
4	08/02/2022	12	11	91.67		

#### C. COMMITTEE MEETINGS

Nu	mber of meetin	gs held		12		
	S. No.	Type of meeting		Total Number of Members as		Attendance
				on the date of the meeting	Number of members attended	% of attendance
	1	Audit Committe	11/05/2021	8	6	75
	2	Audit Committe	04/08/2021	8	7	87.5
	3	Audit Committe	11/11/2021	7	6	85.71
	4	Audit Committe	08/02/2022	7	7	100
	5	CSR Committe	11/05/2021	4	3	75
	6	CSR Committe	11/11/2021	5	5	100
	7	Nomination & I	11/05/2021	5	5	100
	8	Nomination & I	04/08/2021	5	4	80
	9	Nomination & I	08/02/2022	4	4	100
	10	Stakeholders F	04/08/2021	3	2	66.67
).່	*ATTENDAN		ORS		•	

# D. \*ATTENDANCE OF DIRECTORS

		Board Meetings			Committee Meetings			Whether attended AGM
S. No.	of the director	Number of Meetings which director was	Number of Meetings	% of	Number of Meetings which director was	Number of Meetings	% of	held on
		entitled to attend	attended		entitled to attend	attended	attendance	03/08/2022
								(Y/N/NA)
1	Jamshyd Godi	4	3	75	0	0	0	Yes
2	Nadir Godrej	4	4	100	4	4	100	Yes
3	Tanya Dubash	4	3	75	3	1	33.33	Yes
4	Nisaba Godrej	4	4	100	4	4	100	Yes
5	Pirojsha Godre	4	4	100	5	3	60	Yes
6	Sudhir Sitapat	2	2	100	2	2	100	Yes
7	Narendra Amb	4	4	100	10	8	80	Yes
8	Omkar Goswa	4	4	100	6	6	100	No
9	Sumeet Naran	4	4	100	7	7	100	Yes
10	Ireena Vittal	4	4	100	7	7	100	Yes

11	Ndidi Nwuneli	4	4	100	4	4	100	Yes
12	Pippa Armerdi	4	4	100	7	7	100	Yes

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

□ Nil

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Ndidi Nwuneli

ımber o	f Managing Director, W	/hole-time Directors	and/or Manager \	whose remuneratio	n details to be ente	ered 3	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	 Total Amount
1	Adi Godrej	Chairman Emeri	93,802,685	0	0	9,744,990	103,547,67
2	Nisaba Godrej	Executive Chair	39,881,354	0	0	8,894,257	48,775,61
3	Sudhir Sitapati	Managing Direct	23,290,176	0	0	3,283,009	26,573,18
	Total		156,974,215	0	0	21,922,256	178,896,47
ımber o	f CEO, CFO and Comp	bany secretary who	se remuneration d	etails to be entered	l	3	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	V Srinivasan	CFO & Compan <sup>®</sup>	13,796,690	0	10,997,883	852,053	25,646,62
2	Sameer Shah	CFO	8,994,007	0	583,635	1,528,104	11,105,74
3	Rahul Botadara	Company Secre	774,872	0	0	107,370	882,242
	Total		23,565,569	0	11,581,518	2,487,527	37,634,614
ımber o	f other directors whose	e remuneration deta	ils to be entered			11	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Jamshyd Godrej	Non- Executive I	0	2,000,000	0	300,000	2,300,000
2	Nadir Godrej	Non- Executive I	0	2,000,000	0	520,000	2,520,000
3	Tanya Dubash	Non- Executive I	0	2,000,000	0	340,000	2,340,000
4	Pirojsha Godrej	Non- Executive I	0	2,000,000	0	460,000	2,460,000
5	Narendra Ambwani	Independent Dir	0	3,500,000	0	600,000	4,100,000
6	Omkar Goswami	Independent Dir	0	3,500,000	0	520,000	4,020,000
7	Ireena Vittal	Independent Dir	0	3,500,000	0	540,000	4,040,000

0

Independent Dir

0

540,000

3,500,000

4,040,000

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
9	Pippa Amerding	Independent Dir	0	3,500,000	0	540,000	4,040,000
10	Sumeet Narang	Independent Dir	0	0	0	0	0
11	Aman Mehta	Independent Dir	0	1,517,000	0	280,000	1,797,000
	Total		0	27,017,000	0	4,640,000	31,657,000

#### XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

- \* A. Whether the company has made compliances and disclosures in respect of applicable Yes No provisions of the Companies Act, 2013 during the year
  - B. If No, give reasons/observations

#### XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS NI

Name of the Act and Name of the court/ Details of penalty/ Details of appeal (if any) Name of the Date of Order section under which concerned punishment including present status company/ directors/ Authority penalised / punished officers (B) DETAILS OF COMPOUNDING OF OFFENCES

Nil 🕅

	isection linner which	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

○ Yes ● No

(In case of 'No', submit the details separately through the method specified in instruction kit)

#### XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Bhavana Shewakramani

Whether associate or fellow

Associate 
Fellow

9577

#### I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ..

dated 19/11/2021

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

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2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

#### To be digitally signed by

Director	NISABA GODREJ	
DIN of the director	00591503	
To be digitally signed by	Rahul Digitally signed by Rahu Kirikumar Botadara Botadara 17:38:46 = 05:30'	
<ul> <li>Company Secretary</li> </ul>		
O Company secretary in practice		
Membership number 54035		Certificate of practice number

#### Attachments

#### List of attachments

<ol> <li>List of share holders, debenture holders</li> <li>Approval letter for extension of AGM;</li> <li>Copy of MGT-8;</li> <li>Optional Attachement(s), if any</li> </ol>	Attach Attach Attach Attach	Attach       01-Committee-Meetings- Attachment         Attach       02-GCPL-Share-Transfer-Data.pdf         List of subsidiaries.pdf       MGT 8.pdf		
		[	Remove attachment	
Modify Check Form	Prescrutiny		Submit	

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company