

# GLOBAL REPORTING INDEX 2023-24

## GRI mapping

At Godrej Consumer Products Limited (GCPL), we have been providing updates on our sustainability journey through our Annual Integrated Report. We have adopted the International Integrated Reporting Council <IR> framework. Moreover, our Environmental, Social and Governance KPIs are in reference to the Global Reporting Initiative (GRI Standards) framework. Information is located in our [Annual & Integrated Report 2023-24 \(IR\)](#).

## General Disclosures

Disclosure	Disclosure title	Reference
2-1	Organisational details	IR - Our company p. 26 - 29
2-3	Reporting period, frequency and contact point	IR - p. 5, p. 350
2-5	External assurance	IR - Independent Practitioners' Limited Assurance Report p. 275 - 280
2-9	Governance structure and composition	IR, Board of Directors p. 30 - 33
2-22	Statement on sustainable development strategy	IR - A letter to our shareholders by Nisaba Godrej p. 42 -43
2-29	Approach to stakeholder engagement	IR - Double materiality p. 7
3-1	Process to determine material topics	IR - Double materiality p. 7
3-2	List of material topics	IR - Double materiality p. 15 - 17
3-3	Management of material topics	IR - Double materiality p. 16 - 17

## Topic disclosures

Disclosure	Disclosure title	Reference
301-1	Energy consumption	IR - Our energy consumption p. 146
302-3	Energy intensity	
305-1	Direct (Scope 1) GHG emissions	IR - NOx emissions and Global Scope 1 and 2 emissions p. 151
305-2	Indirect (Scope 2) GHG emissions	
305-4	GHG emissions intensity	
305-7	Significant air emissions	
305-3	Indirect (Scope 3) GHG emissions	IR - Scope 3 emissions p. 153
303-3	Water withdrawal	IR - Water p. 148
303-4	Water discharged	
303-5	Water consumption	
306-3	Waste generated	IR - Waste performance p. 159
306-4	Waste diverted	
306-5	Waste disposed	
403-9	Fatalities, high-consequence work-related injuries number and rate of recordable work-related injuries and actions taken to minimise risk	IR - Occupational health and safety p. 189 - 191
405-1-b-iii	Diversity of employees	IR - DEI p. 194 - 195